



# Outline Policy on Bilateral Contacts with Shareholders

December 31, 2025



## Outline policy on bilateral contacts with shareholders

In accordance with best practice provision 4.2.2 of the Dutch Corporate Governance Code, BE Semiconductor Industries N.V. (“Beside”) has formulated an outline policy on bilateral contacts with shareholders, other investors and analysts. This policy is set out below and is published on Beside’s website.

It is Beside’s policy to simultaneously and equally inform its existing and potential shareholders, bondholders and convertible bondholders (together called “**investors**”) and other relevant parties in the financial markets, such as analysts and the financial press, about material developments, including matters that may potentially influence the price of Beside’s shares or convertible bonds.

Briefings on Beside’s annual and quarterly results are given via publicly accessible conference calls and are also broadcasted by audio webcast accessible via Beside’s website, in a separate section of that website. Any presentations on these results are also published on Beside’s website. The annual financial calendar for communicating the financial results is posted on Beside’s website. Information regarding presentations to investors and analysts as well as conference calls is announced in advance by press releases and on Beside’s website. Presentations given to analysts and investors at investor conferences throughout the year are also posted on Beside’s website. Analyst meetings and presentations to investors shall not take place shortly before the publication of the regular financial information. Investors shall be able to follow these analyst meetings and presentations in real time, by means of webcasting, telephone or otherwise.

Beside aims to facilitate and maintain a transparent and constructive dialogue with investors. Represented by members of the Board of Management or Supervisory Board, Beside may engage in bilateral contacts with certain investors, whether or not at the request of such investors. Beside will determine in its sole discretion whether to accept any requests to engage in bilateral contacts with investors. The Board of Management and the Supervisory Board will take into account the interests of Beside and all stakeholders when deciding whether to enter into a bilateral conversation. Beside may request an investor to provide (written) information prior to a bilateral conversation taking place. This information may include the goal of the conversation, the matters to be discussed, the opinion of the investor on these matters, and information on the investor and its interest in Beside. Shareholders shall disclose their full share position (long and short and through derivatives) at the request of Beside.

Beside may accept any requests to engage in bilateral contacts with analysts. In any contacts with analysts, Beside will take care not to prejudice the independence of the analyst towards Beside and vice versa.

Generally, the purpose of bilateral investor or analyst contacts is for Beside to explain its strategy and provide factual clarifications of information previously disclosed to the market. Beside adheres to all legal obligations relating to disclosure of inside information and equal treatment of shareholders and only discusses publicly known information in bilateral contacts with investors or analysts. At the start of a bilateral conversation, the investor or analyst is referred by Beside to the latest publicly disclosed financial and other information. In the event that non-public inside information is accidentally disclosed during any bilateral contact, Beside will publicly announce such information as prescribed by applicable law.



This policy may be amended or revoked by the Board of Management, subject to the approval of the Supervisory Board, at any time and without prior notice. The Board of Management, subject to the approval of the chairperson of the Supervisory Board, reserves the right to deviate from this policy.