

**SCHEDULE FOR RETIREMENT BY ROTATION
SUPERVISORY BOARD BE SEMICONDUCTOR INDUSTRIES N.V.**

	Date/Place of birth	Date of initial appointment	Year of retirement
Richard Norbruis	19-1-1957 Almelo, the Netherlands	26-4-2023	2027
Carlo Bozotti	3-11-1952 Geneva, Switzerland	26-4-2018	2026
Niek Hoek	15-9-1956 Amsterdam, the Netherlands	26-4-2018	2026
Elke Eckstein	14-11-1964 Coburg, Germany	30-4-2021	2029
Laura Oliphant	1-1-1963 New York, USA	30-4-2021	2029