

## BE Semiconductor Industries N.V.'s AGM April 26, 2023 - Voting Results

The voting results of Besi's AGM, held on April 26, 2023, were as follows:

	<b>Resolution</b>	<b>For</b>	<b>%</b>	<b>Against</b>	<b>%</b>	<b>Abstained</b>
<b>3.</b>	Consideration and adoption of the annual accounts 2022	56,015,488	100.0	553	0.0	79,754
<b>4b.</b>	Declaration of dividend	56,077,547	100.0	11,798	0.0	6,450
<b>5a.</b>	Discharge of the member of the Board of Management for his responsibilities	54,000,330	96.4	2,013,753	3.6	81,712
<b>5b.</b>	Discharge of the Supervisory Board members for their responsibilities	53,388,638	95.3	2,625,445	4.7	81,712
<b>6.</b>	Advisory vote on the Remuneration Report 2022	14,152,783	25.7	40,964,235	74.3	978,777
<b>7.</b>	Remuneration Policy 2024	52,756,499	94.7	2,931,103	5.3	408,193
<b>8.</b>	Appointment of Mr Richard Norbruis as Supervisory Board member	55,250,075	98.6	782,488	1.4	63,232
<b>9.</b>	Authorization of the Board of Management to (i) issue ordinary shares and grant rights to subscribe for ordinary shares and to (ii) exclude or restrict pre-emptive rights in relation to ordinary shares and rights to subscribe for ordinary shares	55,076,534	98.2	1,012,407	1.8	6,854
<b>10.</b>	Authorization of the Board of Management to acquire ordinary shares	55,541,854	99.0	540,631	1.0	13,310
<b>11.</b>	Reduction of the Company's issued share capital by cancellation of ordinary shares	55,592,698	99.1	496,352	0.9	6,745
<b>12.</b>	Amendments to the Company's articles of association	56,079,684	100.0	1,327	0.0	14,784

### Notes:

1. The total number of shares of the Company in issue as at April 26, 2023 (AGM date): 81,146,738.
2. The total number of shares of the Company (record date) entitling holders to attend and vote the resolutions at the AGM: 77,521,345 (due to treasury stock).
3. The total number of shares represented at the AGM for which votes were validly cast in respect of each resolution: 56,095,795 (72.4%).
4. Percentages have been rounded.