

BE Semiconductor Industries N.V.'s AGM April 23, 2025 - Voting Results



No.	Agenda item	Total number of shares for which votes were validly cast ¹	Percentage of the issued capital ²	Number of votes cast "For"	Percentage of votes cast "For"	Number of votes cast "Against"	Percentage of votes "Against"	Number of votes cast "Abstain" ³	Proposal adopted
3.	Adoption of the annual accounts 2024	55,902,222	70.64	55,901,310	100.00	912	0.00	139,207	Yes
4b.	Declaration of dividend	56,008,579	70.78	55,714,446	99.47	294,133	0.53	32,850	Yes
5a.	Discharge of the member of the Board of Management for his responsibilities	55,705,017	70.39	53,735,295	96.46	1,969,722	3.54	336,412	Yes
5b.	Discharge of the Supervisory Board members for their responsibilities	55,902,940	70.64	53,664,030	96.00	2,238,910	4.00	138,489	Yes
6.	Advisory vote on the Remuneration Report 2024	55,744,137	70.44	21,786,625	39.08	33,957,512	60.92	297,292	No
7a.	Reappointment of Ms Elke Eckstein as Supervisory Board member	56,008,528	70.78	54,819,310	97.88	1,189,218	2.12	32,901	Yes
7b.	Reappointment of Dr Laura Oliphant as Supervisory Board member	55,959,854	70.71	53,436,548	95.49	2,523,306	4.51	81,575	Yes

¹ This number is equal to the number of validly cast votes: The total number of votes for and against. The abstentions are not included in this number.

² This concerns the percentage of the issued capital that is entitled to vote. 81,146,738 shares are issued in the capital of BE Semiconductor Industries N.V. and votes can be cast on 79,135,826 shares (2,010,912 shares are repurchased by BE Semiconductor Industries N.V.).

³ Active abstentions and votes that were not cast or not validly cast.

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8a.	Authorization of the Board of Management to issue ordinary shares and grant rights to subscribe for ordinary shares	56,008,478	70.78	55,634,940	99.33	373,538	0.67	32,951	Yes
8b.	Authorization of the Board of Management to exclude or restrict pre-emptive rights in relation to ordinary shares and rights to subscribe for ordinary shares	56,001,556	70.77	55,657,490	99.39	344,066	0.61	39,873	Yes
9.	Authorization of the Board of Management to acquire ordinary shares	56,008,219	70.77	55,427,735	98.96	580,484	1.04	33,210	Yes
10.	Reduction of the Company's issued share capital by cancellation of ordinary shares	55,998,461	70.76	55,192,560	98.56	805,901	1.44	42,968	Yes
11.	Appointment of the external auditor to carry out the assurance of the Company's sustainability reporting for the financial year 2025	55,920,112	70.66	55,915,789	99.99	4,323	0.01	121,317	Yes